



## Sensory Worx Safety Policy

Sensory Worx's commitment to providing the highest quality, supportive therapy services depend on providing and maintaining excellent safety standards throughout the organisation.

Sensory Worx strives for continual improvement and will provide adequate information, training, and supervision to all staff to ensure that they have the skills they need to achieve and maintain our high safety standards. Sensory Worx are committed to providing appropriate resources to maintain these standards.

Sensory Worx encourages all its people to discuss safety on a regular basis and to bring any safety concerns to the attention of their manager at the earliest opportunity. Sensory Worx will review its safety policies on a regular basis to ensure that they remain current and comprehensive.

While managers are accountable for ensuring the procedures we set out are implemented, every staff member is expected to play their part by working safely. Supporting guidelines are laid out in each individual policy along with their accompanying risk assessments.

### Health & Safety

Sensory Worx believes that all staff have the right to work in safety, and that our working environment should also provide safe spaces for our clients.

Sensory Worx will therefore:

- Provide and maintain equipment and systems of work that are safe and without risk to health.
- Provide and maintain safe working environments for staff with adequate and appropriate welfare facilities.
- Ensure that all employees are fit and competent for the work they do.

### Safeguarding

Sensory Worx recognise the importance of Safeguarding standards to our clients. Full details of our Safeguarding policies can be found on our website at [www.sensoryworx.co.uk](http://www.sensoryworx.co.uk).

### Fire Safety

Sensory Worx takes the danger posed by fire and its effects very seriously and will take all reasonable steps to ensure our fire safety standards comply with current legislation and are as safe as reasonably practicable.

Staff at all levels have a duty under the [Regulatory Reform \(Fire Safety\) Order 2005](#) to consider their safety and the safety of others whilst at work.

The Clinical Lead Therapist will assume the role of the responsible person as defined in the RRO and this responsibility will be delegated to appointed persons as required to ensure Sensory Worx applies with the law and ensures the safety of staff, visitors and other persons who have a legitimate right to be on our premises.

**Name: Claire Stirland**

**Position: Clinical Lead Therapist**

**Review Date: February 2023**

Associated documentation:

Sensory Worx: Policies, Procedures and Risk Management Contents